

E-SAFETYPRO – REPORT VIEWER

OSHA Multi-Employer Control & Duty-of-Care Assessment

OSHA MULTI-EMPLOYER CONTROL & DUTY-OF-CARE ASSESSMENT

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SUBMISSION DETAILS

Company / Division	DEMO — e-SafetyPro Demo ENG-01 — Engineering
Project / Task	ESP-PRJ-001 — Substation Expansion ESP-TO-001B — Electrical Systems – Package B
Declared Project Role	EPCM Contractor (3) (Baseline Level: 3)
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Location / Date	PHL 2025-12-08

BASELINE ROLE & METHOD

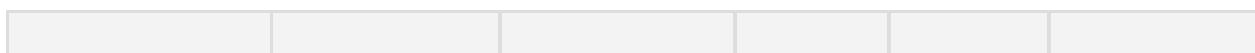
Each safety function domain is scored on a 0–5 scale (0 = no program, 1 = internal only, 3 = administrative/delegated, 5 = full controlling authority).

Baseline role level: **3**.

FUNCTIONAL ASSESSMENT SUMMARY

 Potential Over-Control	4
 Diligence Gaps	4
 No Program / Alerts	1
 Aligned Functions	8
• Not Answered	0

DOMAIN-BY-DOMAIN EVALUATION



Safety Item	Selected Level	Baseline Level	Δ vs Baseline	Status	Interpretive Note
Safety Planning	1 Safety planning conducted internally for the company's own employees only.	3 Consultant assists in developing the project-level plan, coordinating contractors' site-specific plans.	-2	 Diligence Gap	Performance below expected diligence.
Risk Assessment	1 Risk assessments conducted internally for the company's own operations only.	3 Consultant advises client and reviews risk assessments prepared by contractors or subcontractors.	-2	 Diligence Gap	Performance below expected diligence.
Safety Policies	3 Consultant helps develop project-level safety policies approved by the owner and coordinates compliance.	3 Consultant helps develop project-level safety policies approved by the owner and coordinates compliance.	0	 Aligned	Consistent with declared role.
Subcontractor Management	3 Consultant advises the owner on subcontractor selection and coordinates safety performance.	3 Consultant advises the owner on subcontractor selection and coordinates safety performance.	0	 Aligned	Consistent with declared role.
	3	3			

Emergency Response	<p>Consultant coordinates emergency response plans across all contractors on behalf of the client.</p>	<p>Consultant coordinates emergency response plans across all contractors on behalf of the client.</p>	<p>0</p>	 Aligned	<p>Consistent with declared role.</p>
Safety Audits	<p>5 Company conducts project-wide audits of all contractors to enforce compliance.</p>	<p>3 Consultant performs project-level audits on behalf of the owner to verify compliance.</p>	<p>+2</p>	 Over-Control	<p>Activities exceed declared authority.</p>
Training	<p>5 Company assures and enforces all safety training requirements for all project participants.</p>	<p>3 Consultant coordinates training and may conduct centralized orientations for the project.</p>	<p>+2</p>	 Over-Control	<p>Activities exceed declared authority.</p>
Personal Protective Equipment (PPE)	<p>5 Company provides or ensures provision and enforcement of PPE for all project participants.</p>	<p>3 Consultant assists owner in developing project-wide PPE requirements approved by the client.</p>	<p>+2</p>	 Over-Control	<p>Activities exceed declared authority.</p>
Regulatory Compliance	<p>3 Consultant advises owner and monitors contractors' compliance with regulatory requirements.</p>	<p>3 Consultant advises owner and monitors contractors' compliance with regulatory requirements.</p>	<p>0</p>	 Aligned	<p>Consistent with declared role.</p>

Safety Reporting	3 Consultant consolidates safety reports from all contractors and provides them to the owner.	3 Consultant consolidates safety reports from all contractors and provides them to the owner.	0	 Aligned	Consistent with declared role.
Hazard Communication	3 Consultant standardizes hazard communication protocols across contractors.	3 Consultant standardizes hazard communication protocols across contractors.	0	 Aligned	Consistent with declared role.
Equipment Inspection	3 Consultant verifies contractors' compliance with equipment inspection requirements.	3 Consultant verifies contractors' compliance with equipment inspection requirements.	0	 Aligned	Consistent with declared role.
Stop Work Authority	5 Company management holds and enforces stop-work authority across the entire project.	3 Consultant exercises stop-work authority delegated by owner or client for administrative oversight.	+2	 Over-Control	Activities exceed declared authority.
Safety Culture	0 No formal safety culture or awareness initiatives	3 Consultant facilitates project-wide culture initiatives on	-3	 No Program	No program relative to declared role.

	established.	behalf of owner or client.			
Pre-task Planning	1 Pre-task planning conducted internally for company operations and staff only.	3 Consultant coordinates reviews and verifies contractors' pre-task planning and JSAs.	-2	 Diligence Gap	Performance below expected diligence.
Accident Analysis	1 Accident analysis performed internally for company incidents only.	3 Consultant advises owner and ensures investigations are completed by responsible parties.	-2	 Diligence Gap	Performance below expected diligence.
Performance Metrics	3 Consultant consolidates and analyzes performance data from all contractors.	3 Consultant consolidates and analyzes performance data from all contractors.	0	 Aligned	Consistent with declared role.

This assessment is an educational tool and supports discussion about multi-employer safety delegation. It is not a legal opinion or compliance audit.

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